



# Staff Farmer

Seasonal, Part-time, Hourly

**The Talking Farm's mission is to provide education, example, and hands-on experience to members of the community to expand the awareness, importance, and availability of food grown sustainably. The Talking Farm operates the Howard Street Farm, a 2.5-acre urban farm in Skokie as well as offsite educational gardens and sells produce at its online market, local farmers markets and through its Garden Membership/weekly produce box program.**

## **Job Description**

Staff farmers report to the production manager and assist in the cultivation, maintenance, harvest, and operation of the Howard Street Farm by implementing the crop plan and facilitating its smooth operation. This position may be called upon to assist with The Talking Farm's offsite educational gardens and farmers' markets in the Skokie and Northern Chicago areas. This part-time, seasonal position requires approximately 20-30 hours/week seasonally. This seasonal position has flexible hours starting in March and running through the end of October and can be worked around another part-time position.

## **Duties & responsibilities:**

- Implement crop plan as directed by the Production Manager
- Responsible for seeding, planting, cultivating, weeding, watering, managing pests, harvesting, composting, washing, processing and packaging vegetable, fruit and herb crops, and/or winterizing the Howard Street Farm and off-site educational gardens
- Lead and/or assist with farmers markets and willing to be trained for such
- Help oversee, lead/or and train interns and volunteers
- Create a positive team environment for other staff, interns and volunteers around farm and garden activities
- Interact positively with members of the public and donors who visit and/or volunteer on the farm, and with off-site program partners
- Assist market staff with produce preparation and packing for farmers markets and CSA distribution
- Responsible for daily and routine upkeep and maintenance of the farm and educational gardens, as well as equipment and facilities.
- Provide tours and media content
- Assist in set-up, execution and clean-up for and/or attendance at fundraising events
- Assist other staff and the board of directors as directed

## **Preferred Qualifications:**

- A growing season's experience with gardening, urban farming or conventional farming
- The ability to take direction, be flexible, learn new farming and growing techniques and communicate and explain farming practices clearly to others.
- A friendly and open disposition and a willingness to work in a team to help teach volunteers and interns about urban farming.
- Experience with point-of-sale systems such as Shopify or Square and/or a willingness to train on them a plus but not required



- Physical requirements: Ability to regularly lift up to 50 pounds; bend and crouch; walk on uneven surfaces; use hands and arms to pick/pull/grasp; be around stinging & biting insects; work outdoors in all types of weather.
- **Compensation & Benefits:** \$20/hour paid bi-weekly. Up to (8) days accrued paid leave (may be taken as partial days). Free produce and discounts. Accessible by public transportation.

**To apply:** Please submit a resume and cover letter to [jobs@thetalkingfarm.org](mailto:jobs@thetalkingfarm.org).